

**Your Best Leadership:
Two Secrets to Become
the Leader Everyone
Wants to Follow**

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54th Annual Virginia
Accounting & Auditing Conference



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Once upon a time...



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Welcome to Tax Withholding



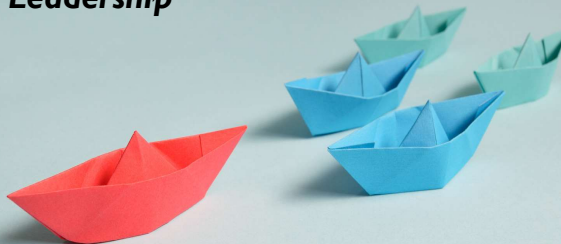
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1. *What was your first job?*
2. *Who was your first boss?*
3. *What did you learn about leadership?*



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Your Best Leadership



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My first job...



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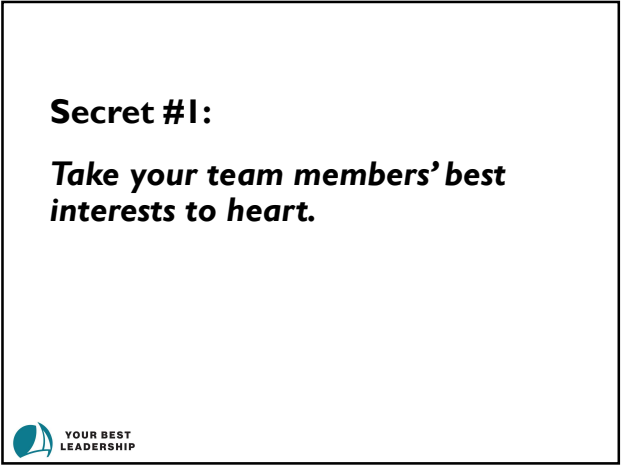
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Does your team know you have their best interests at heart?



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What are you doing to close the appreciation gap?



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The One-on-One Check-in Meeting

Nearly one-half of workers want to meet individually with their boss on a weekly basis.

-Training Magazine and Blanchard



YOUR BEST LEADERSHIP

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Your Best Leadership Tool: One-on-One Check-ins

1. *Schedule a regular check-in for each person.*
2. *Keep a running list of agenda items.*
3. *Start with your team member's agenda.*
4. *Add your points.*
5. *Identify clear follow-up actions.*
6. *Include developmental conversations.*
7. *Don't forget to express appreciation.*



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***Become the leader
everyone wants to
follow.***



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Secret #1:

***Take your team members' best
interests to heart.***



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Secret #2:
Lead yourself first.



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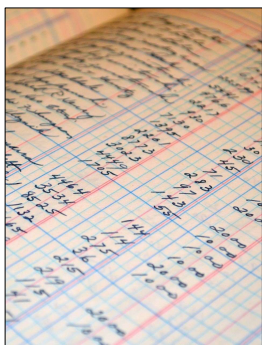


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My first accounting experience



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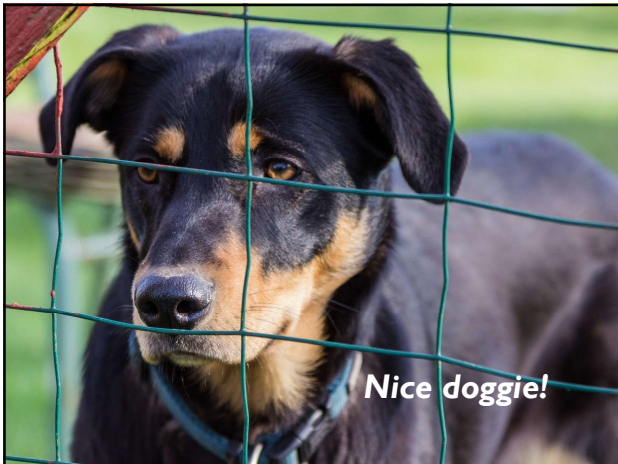
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**There's more to self-leadership
than discipline and willpower.**



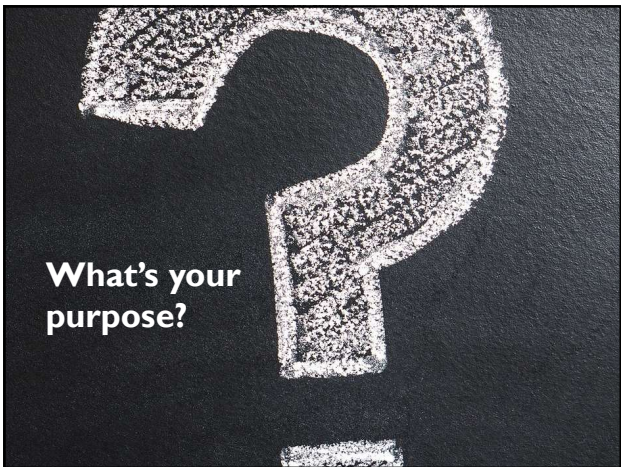
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Secret #1:
*Take your team members' best
interests to heart.*

Secret #2:
Lead yourself first.

 YOUR BEST
LEADERSHIP

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***Lead well
and multiply
your impact!***