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James D. Cole, CPA, is the CEO for the Masonic Home of Virginia. Formerly, he was controller of the Virginia Tech Foundation following his tenure with an international accounting firm. His 30 years of experience with nonprofits and businesses includes roles as auditor, founder, officer and director of numerous organizations. He frequently speaks at regional, national and international conferences, and his articles have appeared in numerous publications, including an international research journal.

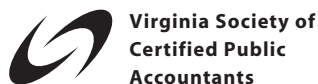
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